Meeting	Staffing Matters & Urgency Committee
Date	25 April 2016
Present	Councillors Steward (Chair), Aspden (Vice- Chair) and Looker

81. Declarations of Interest

At this point in the meeting, Members were are asked to declare any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

82. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of Annexes B & C to Agenda Item 5 (Redundancy) (Minute item 85 refers) on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1,2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

83. Minutes

Resolved: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 29 March 2016 be signed and approved by the Chair as a correct record.

84. Public Participation

It was reported that there had been no registered speakers to speak under the Council's Public Participation Scheme.

85. Redundancy

Members received a report which presented them with a summary of all redundancies made from January 2016 to March 2016, alongside an overview and analysis of all redundancies made in the council since 2011.

Confidential annexes including the information were circulated at the meeting.

Members were informed that as had previously been requested the next quarterly figures presented to them would include redeployment statistics.

- Resolved: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy detailed in Annex C be noted.
- Reason: In order to provide an overview of the expenditure and to maintain transparency and scrutiny of the process.

Councillor C Steward, Chair [The meeting started at 5.34 pm and finished at 5.38 pm].